



ENVIRONMENTAL POLICY

Alpha is an engineering & product development based manufacturer of a variety of fasteners and small stampings. We supply many industries including military and government, agriculture, medical and appliances, transportation, aerospace, mining and construction, structures, green energy and automotive.

Our Environmental Policy is to be a responsible corporate citizen in protecting the environment. We are committed to complying with accepted environmental practices, including the commitment to meet or exceed applicable legal and other requirements, to strive for continual improvement in our environmental management system and to minimize the creation of wastes for the prevention of pollution. We will, therefore, manage our processes, our materials and our people in order to reduce the environmental impacts associated with our work.

Alpha pledges to implement and operate the ISO 14001 Environmental Management System to further enhance environmental performance. Our main objectives are to:

- Reduce, reuse and recycle waste and packaging
- Minimize and/or eliminate hazardous and toxic chemicals
- Improve the efficiency of energy usage

This policy will be communicated to all parties interested in the performance of our environmental management system.

Signed: Charles Gaudas
President/COO

Date: August 17, 2026